



READINESS

## OFFICE OF THE UNDER SECRETARY OF DEFENSE 4000 DEFENSE PENTAGON WASHINGTON, D.C. 20301-4000

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JUN 5 2006

## MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: National Organization for Mexican American Rights (NOMAR) 9<sup>th</sup> Annual Conference and Business Meeting

The National Organization for Mexican American Rights will host its 9<sup>th</sup> Annual Training Conference and Business Meeting August 29-31, in Dallas, Texas. This year's conference theme is "Hispanic Americans, the Critical Element in America's Work Force." The conference focuses on the status of Hispanics in the federal government and includes multiple panels, workshops, and speakers to address civil rights issues impacting the Hispanic community. Further conference information may be found at <a href="https://www.nomarinc.org">www.nomarinc.org</a>.

Interested DoD exhibitors may contact NOMAR directly to make the necessary arrangements for exhibit space. Supervisors may allow DoD personnel involved in policies and programs affecting the employment and advancement of minorities and women to take advantage of the forum and conference. Examples include military and civilian equal opportunity directors and managers, special emphasis program managers, human resources specialists, and individuals in supervisory and managerial positions. Although the selection of attendees is left to the discretion of the Components, please consider requests from DoD personnel who may not have a programmatic responsibility, but may benefit from this opportunity.

Mr. Clarence A. Johnson, Principal Director for Equal Opportunity, Office of Diversity Management and Equal Opportunity, will coordinate DoD support of the NOMAR Conference. His point of contact is Ms. Charmane Collins, DoD Equal Employment Manager, who may be reached by telephone at (703) 571-9332 or email at <a href="mailto:charmane.collins@osd.mil">charmane.collins@osd.mil</a>. Please disseminate this information throughout your organizations.

Performing the Duties of the Principal Deputy

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SECRETARIES OF THE MILITARY DEPARTMENTS CHAIRMAN OF THE JOINT CHIEFS OF STAFF UNDER SECRETARIES OF DEFENSE COMMANDERS OF THE COMBATANT COMMANDS ASSISTANT SECRETARIES OF DEFENSE GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE DIRECTOR, OPERATIONAL TEST AND EVALUATION INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE ASSITANTS TO THE SECRETARY OF DEFENSE DIRECTOR, ADMINISTRATION AND MANAGEMENT DIRECTOR, PROGRAM ANALYSIS AND EVALUATION DIRECTOR, NET ASSESSMENT DIRECTOR, FORCE TRANSFORMATION **DIRECTORS OF THE DEFENSE AGENCIES** DIRECTORS OF DEFENSE FIELD ACTIVITIES DIRECTOR, NATIONAL GUARD BUREAU (EQUAL OPPORTUNITY) ASSISTANT COMMANDANT FOR CIVIL RIGHTS, UNITED STATES COAST GUARD